

SAGE

SENIOR ACTION IN A GAY ENVIRONMENT

in collaboration with **THE RAVAZZIN CENTER
FOR SOCIAL WORK RESEARCH IN AGING AT FORDHAM UNIVERSITY,**
presents:

GAYS AND LESBIANS GROWING OLDER

Expanding the Family Portrait

A NATIONAL CONFERENCE
ON AGING IN THE GAY &
LESBIAN COMMUNITY

MAY 1-2, 1998
AT FORDHAM UNIVERSITY'S
LINCOLN CENTER CAMPUS
NEW YORK, NY

Workshops & symposia for service
providers, advocates, researchers, senior
housing specialists, gays and non-gays
of all ages.



PHOTOS ON FRONT AND BACK COVER ARE FROM "VILLAGE ELDERS" BY PENNY COLEMAN

NATIONAL CO-SPONSORS:

The Brookdale Center on Aging of Hunter College
The Gerontological Society of America
International Foundation for Gender Education
Lesbian and Gay Aging Issues Network of the American Society on Aging
National Association of Lesbian and Gay Community Centers
National Association of Social Workers, NYC
National Black Lesbian and Gay Leadership Forum
The National Council on the Aging
National Gay and Lesbian Task Force
National Latina/o Lesbian and Gay Organization
National Lesbian and Gay Health Association

SAGE – Senior Action in a Gay Environment – is the nation's oldest
and largest inter-generational social service agency dedicated to honoring,
caring for, and celebrating senior lesbians and gay men.

FOR BEST RATES:

REGISTRATION DEADLINE: April 22nd

HOTEL DEADLINE: April 9th

GAYS AND LESBIANS GROWING OLDER

Expanding the Family Portrait

SAGE, in collaboration with The Ravazzin Center at Fordham University, is happy to announce its first national conference on aging in the lesbian and gay community.

Why is this conference needed? Consider the nursing home aides who refused to bathe a woman because she was a lesbian...The home health aide who warned her elderly gay male client that she would "out" him if he complained of her inadequate care...The senior housing operator who does not allow unrelated members of the same sex to share housing...The younger gay man who refers derogatorily to establishments where older gay men gather as "wrinkle rooms."

WHAT IS SAGE?
SAGE – Senior Action in a Safe Environment – is the nation's largest and largest community based inter-generational social service agency dedicated to honoring, caring for, and celebrating the lesbian and gay community's senior members. With a membership base of over 3,000, the agency runs a senior Drop-In Center, is a licensed mental health clinic, and provider of complete case management and social services to over 1,000 clients each month. Through its outreach and educational efforts, SAGE combats the dual discrimination of agism and anti-gay bigotry faced by senior lesbians and gay men. SAGE has independent affiliates in over a dozen cities in the United States and Canada.

THE RAVAZZIN CENTER

The Ravazzin Center for Social Work Research in Aging of Fordham University coordinates initiatives in the field of aging for the University's Graduate School of Social Service. The Ravazzin Center's mission is to enable social workers to meet the needs of an aging society through developing and disseminating empirically based knowledge that will further the understanding of aging and strengthen the role of social work.

This conference will address the full range of these and other issues affecting older gay men and lesbians. Topics will include discrimination in mainstream health care and senior housing, rejection and/or neglect within the gay community, and the effect the invisibility of gay seniors has not only on seniors themselves, but on the entire gay community. In the world's eye, the gay community appears to lack a family of all ages. In the imagination of gay youth, there is no future beyond age 40.

We are very excited to be able to offer conference attendees the widest array of workshops and symposia ever presented on these critical issues. Furthermore, to ensure vigorous debate and education on aging in the gay and lesbian community, we are convening a broad national cross section of activists, social service and geriatric care providers, academics, lawyers, theorists, and most importantly, lesbian and gay seniors.

It is with great enthusiasm that we look forward to our conferees pushing the envelope in support of our seniors, confronting bias in the health care system, demanding fair treatment in mainstream senior housing, working further toward building our own senior housing, challenging the gay community to see how it shuns its seniors to the detriment of all, and ultimately bringing our seniors into our community's family portrait, so that the world knows us as a family of all ages, with a future to celebrate. We hope you can join us.

AGING TOWARDS THE MILLENNIUM

Keynote Speakers

Dr. Robert N. Butler is a physician, gerontologist, psychiatrist, public servant, and Pulitzer Prize-winning author. He has been involved in a broad array of social and health issues, but is best known for his advocacy of the medical and social needs and the rights of the elderly, and for coining the term "agism." Dr. Butler founded the Department of Geriatrics and Adult Development at the Mt. Sinai Medical Center in New York, the first department of geriatrics in a U.S. medical school. He is also founding director of the National Institute on Aging of the National Institutes of Health and is Director of the United States Branch of the International Longevity Center.



Dr. Robert N. Butler

Del Martin and Phyllis Lyon

Del Martin and Phyllis Lyon were among the founders of the first national lesbian organization, the Daughters of Bilitis, in San Francisco in 1955. They have been partners for more than four decades and have been active in lesbian and gay and women's movements.



Del Martin



Phyllis Lyon

Both women were among the founders of the Council on Religion and the Homosexual (1964), Citizens Alert (1965), Lesbian Mothers Union (1971), Alice B. Toklas Memorial Democratic Club (1972), La Casa de las Madres (1976), and San Francisco Feminist

Democrats (1978). Martin and Lyon co-authored *Lesbian/Woman* (1972 and 1991) and *Lesbian Love and Liberation* (1973).

Martin and Lyon were also both delegates to the White House Conference on Aging in 1995. They currently serve on the Advisory Board of Gay and Lesbian Outreach to Elders and are members of Old Lesbians Organizing for Change.

Plenary Session

SELF IMAGE & AGING

Agism, Age-phobia and Homophobia

Agism – "the systematic stereotyping of and discrimination against people because they are old." [Robert N. Butler, 1969]

This plenary session will scrutinize the root causes of agism and anti-senior bigotry, with a frank self-inspection of agism within the lesbian and gay community. How does the gay community contribute to the disenfranchisement of its seniors? Is there a connection between the gay community's fear of aging and homophobia? How does the gay beauty culture affect our view of aging and image of ourselves as we age? Does agism hurt gay and lesbian youth, and the struggle for equality for all gays, lesbians, bisexuals and transgender people?

These and other questions will form the basis for a vigorous discourse between our community's academicians, theorists and senior activists. They will explore the causes, not just the symptoms, of the gay community's own anti-senior bigotry, out of a belief that the gay family portrait must be one that includes women and men of all ages.

Plenary Participants:

Moderator: Andy Humm, MPH
editor, *Social Policy* magazine, anchor, Gay Cable Network, New York, NY

Shevy Healey, PhD
retired clinical psychologist, co-founder, Old Lesbians Organizing for Change (OLOC), Apache Junction, AZ

Frank Kameny, PhD
astronomer, co-founder, Washington Mattachine Society, Washington, DC

Gabriel Rotello
founder, *Outweek*, author, *Sexual Ecology: AIDS and the Destiny of Gay Men*

(List in formation)

SAGE

SENIOR ACTION IN A GAY ENVIRONMENT
305 Seventh Avenue 16th Floor New York, NY 10001



A NATIONAL CONFERENCE ON AGING
IN THE GAY & LESBIAN COMMUNITY

MAJOR SUPPORT FOR THIS CONFERENCE PROVIDED BY
THE GILL FOUNDATION

MEDIA SPONSOR:



A NATIONAL CONFERENCE ON AGING IN THE GAY & LESBIAN COMMUNITY

WORKSHOPS & SYMPOSIA*

OLDER LESBIANS & GAY MEN: INTRODUCTION AND OVERVIEW

- Service Provision to Older Gays & Lesbians: What Makes It Different?
- Images of Vital Lesbians and Gay Men Over 50: Photos and Stories
- Making the Invisible Visible: A Practical Workshop on Innovative Organizing and Outreach Strategies

HEALTH CARE & AGING

- Provision of Health Services to Older Lesbians: Issues & Climate
- Health Care Issues for Older Gay Men
- AIDS & Aging: What Professionals Need to Know

SOCIAL SUPPORT: ISSUES & SERVICES

- An Exploration of Gay & Lesbian Elder Abuse, Neglect, Exploitation, and Violence
- Gay & Lesbian Aging and Quality of Life: Socialization Programs and What Brings People Out
- Support Networks for Older Gay Men and Lesbians
- Racism & Aging: Being Old, Gay, and a Person of Color
- Disability, Sexual Orientation, and Aging
- How to Size Up Your Agency to Issues that Affect Older Lesbians and Gay Men
- The Older Elders: Mental & Physical Health, Legal Issues, and Life Experiences
- Making the Chair a Rainbow - Sexuality and Patient Care: An Innovative Model of Training in Long Term Settings
- Older Lesbians: Identity & Experiences - Current Research Findings

SPIRITUALITY & AGING

- Generativity and Oral Histories: Capturing the Legacy of Our Community
- Gay & Lesbian Spirituality and Aging: Setting the Stage for Successful Aging

SENIOR HOUSING

- Gay & Lesbian Housing: What Researchers are Discovering
- A Developmental Diagnostic Impediments to, and Strategies for, Success
- Financing Options for Senior Housing

MENTAL HEALTH & AGING

- How to Start Up a Support Group for Gay and Lesbian Seniors: A Guide for Facilitators or Board Members
- Gay Grief: The Loss of Loved Ones
- Sexual Orientation, Shame, and Aging
- Sex & Equality in the Later Years
- Building Bridges From the Past to the Future: Mentoring Between Gay Youth & Seniors
- Mental Health Treatment for Senior Lesbians & Gay Men
- Adult Life Transitions: Gay Men & Lesbians From Mid-life to Later Adulthood
- Working with Gay Male Couples Using the Family Therapy Model
- Mental Health Needs for Older Lesbians and Gay Men: Research Findings

THE LAW & PUBLIC POLICY

- Legal Issues of Importance to Senior Lesbians and Gay Men: Civil Rights, Discrimination
- The Older Lesbian and Gay Men

DEVELOPING SAGE IN YOUR COMMUNITY: INNOVATIVE MODELS

- Using Teleconferencing to Build Community Among Homebound Gays & Lesbians
- An Assets-Based Collaborative Leadership Model for Organizing Around the Needs of Aging Lesbians
- Living Lives: The Development of a Community Resource Exposition for Gay and Lesbian Older Adults
- Developing Collaborative Senior Services with a County Agency
- Fundraising Techniques for Small Community-Based Organizations: How to Build Your Budget

*A full listing of workshops, symposia, and conference participants will be available two weeks prior to conference. Please see the registration form to order an Advance Program Book.

CLOSING CEREMONIES

A CELEBRATION OF AGING

Join us for what promises to be both a call to action and a celebration of aging in our community. SAGE is working with some of the lesbian and gay community's most creative voices in film, the performing arts, and the written word to create a memorable and heartfelt charge to conferrees — a charge to fight the anti-gay and anti-senior bigotry faced by senior lesbians and gay men, and to celebrate the power and the beauty of what it means to age. Don't miss this incredible end to this precedent setting conference.

REGISTRATION FORM

(Please type or print clearly)

Name _____		Yes, I will be attending SAGE's national conference on aging in the gay and lesbian community.	
Position/Title _____		I am attending SAGE's national conference on aging in the gay and lesbian community.	
Organization _____		I am attending SAGE's national conference on aging in the gay and lesbian community.	
Street address _____		I am attending SAGE's national conference on aging in the gay and lesbian community.	
City _____	State _____	Zip _____	
Tel _____	Fax _____		
E-mail address _____			
The above address is _____ home _____ business			
I have a disability which may require special accommodations in order for me to participate. Please contact me.		I would like to sign-up for a free tour of the Michael Callen-Audre Lorde Community Health Center.	
How to Register: Fax this form to SAGE at 212-366-1947 Mail this form to SAGE at 305 Seventh Avenue, 16th floor, New York, NY 10001		No, I won't be able to attend the conference, but I want to support SAGE's programs and activities. Enclosed is my tax-deductible contribution.	
OR Call the SAGE office at 212-741-2247		My check is enclosed. Please charge my credit card (check one): _____ Visa _____ MC	
Deadline for fax/mail/phone registration is April 22, 1998. After this date, attendees must register on-site at the conference.		Credit card number _____ Exp date _____	
		Card holder's signature _____	
		Total amount enclosed _____	

CONFERENCE PARTICIPANTS (a partial list)

- Carolyn Altman, CSW**
Clinical Director, Senior Action in a Gay Environment (SAGE), New York, NY
- Randi Adler, MSW**
Jewish Family Services of Greater Miami, Aventura, FL
- Eve N. Bogdanove, CSW**
Sanctuary for Families - Lesbian/Bisexual Support Group, New York, NY
- Kenneth Brickman**
Congregational Rabbi, Board of Trustees, Christ Hospital, Jersey City, NJ
- David S. Buckel, JD**
Staff Attorney, LAMBDA Legal Defense and Education Fund, New York, NY
- Sandra S. Butler, PhD**
School of Social Work, University of Maine, Orono, ME
- Marjorie H. Cantor, MA**
Fordham University School of Social Work, New York, NY
- Loree Cook-Daniels, MSCM**
WordBridges, Vallejo, CA
- Doreen Corrado, CSW**
Fordham University Graduate School of Social Service, Tarrytown, NY
- Vincent Delgado, MSW**
Three County Senior HIV Prevention Project, Miami Beach, FL
- Anthony R. D'Augelli, PhD**
Department of Human Development, The Pennsylvania State University, University Park, PA
- Rose Dobrof, DSW**
Hunter College/Mt. Sinai School of Medicine, Geriatric Education Center, New York, NY
- Nancy Edwards, PhD cand.**
GLEAM, The University of Minnesota, Minneapolis, MN
- Ellen Ensig-Brodsky, MA**
Executive Director, Pride Senior Network, New York, NY
- Miriam Ehrenberg, PhD**
Institute for Human Development, New York, NY
- Charles Flowers, MSA**
Co-author (with Harold Koonen, PhD), *Golden Men: The Power of Gay Aging* (forthcoming fall 1999)
- Sally Friedman, BS**
Senior Services of Seattle, Seattle, WA
- Doug Goldschmidt, PhD**
Private Practice, Michael Piccucci Associates, New York, NY
- Arnold Grossman, PhD**
New York University Department of Health Studies, New York, NY
- David Greenan, PhD**
Minichin Center for the Family, New York, NY
- Allanya Guenther, MA**
Phoenix Rising Foundation, SAGE/Oregon, Portland, OR
- Lisa Hamburger, MA**
Corporation for Supportive Housing, San Francisco, CA
- Barbara Isaac, MSW**
University of Northern British Columbia, Prince George, BC, Canada
- Beverly Jackson, MSW**
Stanley M. Isaacs Neighborhood Center, New York, NY
- Terry Kaelber, MPA**
Executive Director, Senior Action in a Gay Environment (SAGE), New York, NY
- Rhea Kahn, MPS**
Support Group Coordinator, Alzheimer's Association, New York City Chapter, New York, NY
- Robert M. Kertzner, MD**
Training Director, Behavioral Sciences Research in HIV Infection, Columbia University, New York, NY
- Arlene Kochman, MSW**
Department of Psychiatry and Behavioral Medicine, Center for AIDS Intervention Research, Milwaukee, WI
- Roseanne Leipzig, MD**
Mt. Sinai Medical Center, Department of Geriatrics & Adult Development, New York, NY
- Jed Levine, MA**
Coordinator, Training and Special Projects, Alzheimer's Association, New York City Chapter, New York, NY
- Nathan Linsk, PhD**
Midwest Training & Education Center, University of Illinois, Chicago, IL
- James Lomax, MD**
Medical Director, Workers' Compensation Managed Care, Cranford, NJ
- Ronald Long, PhD**
Adjunct Assistant Professor of Religion, Hunter College, New York, NY
- James Masten, CSW**
Private Practice, New York University School of Social Work, New York, NY
- Harry (Rick) Moody, PhD**
Director, Brookdale Center on Aging, Hunter College, New York, NY
- Nancy Nangeroni**
Executive Director, International Foundation for Gender Education (IFGE), Waltham, MA
- Suzanne Newman, ACSW**
Board of Directors, Senior Action in a Gay Environment (SAGE), New York, NY
- Michael Piccucci, PhD**
Private Practice, Michael Piccucci Associates, New York, NY
- Philip Piro**
Supervisor of Group Services, Senior Action in a Gay Environment (SAGE), New York, NY
- Jean Quam, PhD**
Director, School of Social Work, University of Minnesota, Minneapolis, MN
- Gina Razete**
CEO & President, CGR Development Corp., The Resort on Carefree Boulevard, Ft. Myers, FL
- Mary Jeanne Sanford, MS**
Coordinator of Women's Support Services, Senior Action in a Gay Environment (SAGE), New York, NY
- Ellen Scheiner, MD**
Internist & Medical Ethicist, Sloan-Kettering Cancer Center, New York, NY
- Regina Shavers, BA**
Director, GRIOT Circle, Brooklyn, NY
- Michael Shernoff, MSW**
Author of *Gay Widowers: Life After the Death of a Partner*, Hunter College Graduate School of Social Work, New York, NY
- Susanne Shulman, PhD cand.**
Sanctuary for Families - Lesbian/Bisexual Support Group, New York, NY
- Veronica St. Claire**
CEO, Gay & Lesbian Association of Retiring Persons (GLARP), Los Angeles, CA
- Martha Sullivan, PhD**
Director, Center for Older Adults, Governors Hospital, New York, NY
- Mary Thorndal, JD**
Executive Director, Gay & Lesbian Association of Retiring Persons (GLARP), Los Angeles, CA
- Anne Van Dyne, Master of Architecture**
Principal, TANGENT Architecture, Seattle, WA
- Urvashi Vaid, JD**
National Gay and Lesbian Task Force Policy Institute, New York, NY and Washington, D.C.
- Carmen Vasquez**
Director of Public Policy, New York City Lesbian and Gay Community Services Center, New York, NY
- Arthur Webb**
President and CEO, Village Center for Care, New York, NY
- John Yoakam, PhD cand.**
GLEAM, The University of Minnesota, Minneapolis, MN

PLANNING YOUR VISIT

Travel and Accommodations

Airfare Special airline discount fares are available from Continental Airlines by contacting 1-800-468-7022 and using our group number: 0316H. Flight reservations should be made at your soonest convenience in order to obtain maximum discounts.

Hotels SAGE has set aside a block of rooms at special rates at The Hotel Pennsylvania and at The Lucerne.

Hotel Pennsylvania, 401 Seventh Avenue, New York, NY 10001 is located in Midtown Manhattan directly opposite Penn Station and Madison Square Garden. This hotel is approximately 30 blocks south of the conference site, just a 5 minute subway ride or taxi. There is an Irish-themed restaurant, a deli/caterers and a gourmet coffee bar located in the lobby. There is also a world-class health and fitness club on the premises. Rooms are being held for 4/30/98 to 5/2/98. Room rates are:
\$129.00 for single occupancy (1 bed, 1 person)
\$139.00 for double occupancy (1 bed, 2 persons)
\$139.00 for twin occupancy (2 beds, 2 persons).
Call 1-800-223-8585 or 1-800-225-7931 for reservations. Our group name is SAGE. Our group number is 9526. All Hotel Pennsylvania reservations must be made on or before April 9, 1998.

The Lucerne, 201 West 79th Street, New York, NY 10024 is 14 blocks north of the conference site at Lincoln Center, just a short subway ride, taxi, or walk. The hotel has recently been restored. Each room has been tastefully furnished with marble bathrooms, hair dryers, satellite TV, iron and ironing boards, P.C. Link room services, valet service and individual climate control. The Lucerne is surrounded by beautiful shops, sidewalk cafes and clubs. Wilson's Bar & Grill is located in the hotel and offers a "wonderful mix of live jazz and great American cuisine." Rooms are being held for 4/20/98 to 5/3/98. All room rates are \$135. Call 1-800-492-8122 for reservations. Our group name is SAGE. Our group number is 564. All reservations for The Lucerne must be made on or before March 30, 1998.

Registration Fees

Conference registration is \$60. For seniors and people on a limited income the fee is \$35. The registration fee covers the Networking Cocktail Reception.

Cancellations and Refunds

In order to receive a refund, all cancellations must be made by April 15, 1998. No refunds will be made for cancellations after this date. A \$20 administrative fee will be charged for all cancellations. Refunds will be issued after the conference.

On-site Registration (pending availability)
If you do not mail or fax your registration form in before April 22nd, you can register on-site. There is an additional \$25 charge for on-site registration.

Where the conference will take place
Fordham University's Lincoln Center Campus, 113 W 60th Street (at Columbus Avenue) New York, New York

Special Needs

SAGE encourages the full participation of people with disabilities. All conference facilities are wheelchair accessible. Both the Keynote Speech and the Closing Ceremonies will be sign-language interpreted. Special arrangements can be made for sign-language interpretation at specific conference symposia. Please check the appropriate box on your registration form to advise us of any special needs, and a SAGE staff person will contact you. The conference site is entirely wheelchair accessible.

Special Events

For those conference-goers who arrive a day early on Thursday, April 30th the following activities are scheduled:

Health Site Visit A complimentary tour of the Michael Callen-Audre Lorde Community Health Center's new multi-story, state-of-the-art facility. Enjoy an afternoon visiting the Callen-Lorde Community Health Center, the New York metropolitan area's only health center designed specifically to meet the medical and social service needs of lesbians, gay men, bisexuals, people of transgender experience and people living with HIV/AIDS. Callen-Lorde provides high quality health care in a sensitive, nonjudgmental environment. This tour will take place on Thursday evening at 8:00 PM.

Tickets to the Theatre We are offering special discounted tickets to two hit off-Broadway plays. A limited number of tickets will be available and will be distributed on a first come, first serve basis. Both shows will take place on Thursday evening at 8:00 PM.
Visiting Mr. Green, starring Tony Award-winner Eli Wallach, explores the relationship between an 88-year-old widower and a 29-year-old gay man who are brought together by the circumstances of a car accident. Directed by Jeff Baron. Tickets for Visiting Mr. Green are \$36.00 each.

Gross Indecency: The Three Trials of Oscar Wilde is a witty and moving portrayal of the life and times of Oscar Wilde, the late 19th century gay writer who was prosecuted and imprisoned for his sexual orientation and his expression of it. Directed by Moses Kaufman. Tickets for Gross Indecency are \$42.50 each.

Sign-up for theatre tickets on the registration form at left.

Continuing Education

Certificates of continuing education will be distributed at the end of each day to those who request them. The certificates can be used along with program materials to seek continuing education credits. Students and service professionals should check with their departments to obtain specific continuing education requirements.