



# *Office For Multicultural Student Affairs*

The *Office for Multicultural Student Affairs* offers support, technical assistance, information, referral, staff development, and in-service training workshops to student groups and student leaders, student affairs staffs, and faculty on the following issues:

1. Serves as **UNIVERSITY** contact and **ADVISOR** with responsibilities to the BLACK ORGANIZATION OF STUDENTS (BOS) and PROGRESO HISPANO umbrella organizations for Black/African American, and Latino/Hispanic students, respectively. Among other activities, is supervisor of their Summer Youth Programs serving Inner City Youth.
2. **SERVICES FOR PHYSICALLY CHALLENGED STUDENTS**  
Education on and awareness of issues of accessibility, accommodation, compliance with Federal legislation, creating an hospitable environment, and coordination of services for students with disabilities. Counseling, advisement, referrals and related needs for disabled students who require telecollege (home bound) educational services.
3. As **DIRECTOR OF THE OFFICE OF VETERANS AFFAIRS** advise veterans and their dependents on all issues relevant to GI Bill entitlements, refer to the Registrar for processing of related paper work. Complete and issue documentation for Veterans who receive Veterans State Grant and National Guard benefits.
4. **LESBIAN-GAY-BISEXUAL AWARENESS**  
Education on the contributions of gay men, lesbians and bisexual people; strategies for combating heterosexism/homophobia; advisement to campus programming bodies on lesbian, gay and bisexual concerns. Serves as advisor to GALA (Gay and Lesbian Alliance).
5. **BIAS AWARENESS, PREVENTION, AND INTERVENTION**  
Development of systems/programs of prevention, anticipation, and response to incidents of bigotry, and cross-cultural conflict - in residence halls, student organizations, fraternities and sororities, work settings, and the classroom; coordination of campus-wide programs of multicultural awareness and bias prevention.
6. **"RACE, GENDER and SEXUAL ORIENTATION"**  
A multi-part, student-staff training program examining race, gender and sexual orientation and their impact on students including dialogues on cultural difference, issues of power and privilege and multicultural leadership. One specific activity in cooperation with the Sexual Health Advocates program, is to conduct workshops exploring issues of power and examine bias behavior during orientation programs for 1st year students at Rutgers Newark.
7. A **MULTICULTURAL** approach to **HIV/AIDS** is offered through the *Office of Health Education and Alcohol and Other Drug Assistance Program*. In addition, Project "FIRE" is a community outreach effort with People of All Colours Together (PACT)-Greater Newark and the Newark Community Health Center exploring "Encounters of a Safer Sex Kind" in response to the HIV/AIDS epidemic. This work/playshop via "home health parties" is available to students, faculty and staff groups, upon request of the Office for Multicultural Student Affairs.

*For more information, assistance, consultation, or if you want to get involved, call or visit James Credle, Assistant Dean at 648-5300, in Paul Robeson Campus Center, Room #302. Office hours are Tuesdays, 9:30 a.m. to 12:00 noon or by appointment.*